

Statutes

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I. Definitions of terms

- 1. **EMF:** stands for European Minifootball Federation the European governing body of minifootball. EMF is a non-profit organization.
- 2. **WMF**: World Minifootball Federation. World Minifootball Federation is the World governing body of minifootball
- 3. **Minifootball:** small sided indoor and outdoor minifootball played as 5, 6, 7, 8 and 9 a-side.
- 4.**Country:** an independent state recognized by the international community or a Self-Governed Territory with a NOC recognized by IOC.
- 5. **League:** an organization that is subordinate to an association.
- 6. **General Assembly** (hereinafter: GA): the supreme and legislative body of EMF.
- 7. Executive Committee (hereinafter: EC): the executive body of EMF.
- 8. **Standing Committee:** body of EMF subordinated to the EC operating in a certain field of function.
- 9. **Working methods** (hereinafter WM): instructions how a nominated standing committee acts in terms of its competences.
- 10. **Internal regulations and by-laws:** documents created by EMF or its bodies, contains rules and regulations, which are not written in the Statutes.
- 11. **Member**: a national minifootball association/federation that has been admitted into membership of EMF.

- 12. **Full member:** national minifootball organization, which fulfils and respects all the conditions written in these Statutes. Full members are registered in their country as non-profit and non-governmental national minifootball organizations, which promote, develop and organize minifootball at national level.
- 13. **Provisional member:** provisional members shall be bodies, which only partially fulfil membership conditions written in these Statutes.
- 14. **Official**: any board member (including the members of the EC), committee member, referee, coach, trainer and any other person responsible for technical, medical and administrative matters in EMF; a member organisation, a league or a club as well as all other persons obliged to comply with the EMF Statutes (except players).
- 15. **Club/Team:** a group of minifootball players forming a side to participate in a certain competition organized by EMF. Each club/team shall be an affiliate of an EMF member.
- 16.**Player:** any minifootball player registered by a member association/federation.
- 17. **Official competition:** a competition for clubs/teams organized by EMF.
- 18. **Stakeholder:** a person, entity or organization which is not a member organization and/or body of EMF but has an interest or concern in the EMF's activities, which may affect or be affected by EMF's actions, objectives and policies, in particular entities, clubs, players, coaches and leagues.

NB: Terms referring to natural persons are applicable to both genders. Any term in the singular applies to the plural and vice-versa.

II. General provisions

Article 1: Legal form and headquarters

- 1.The registered name of the organization is European Minifootball Federation,
- 2. Abbreviated name of the federation: EMF.
- 3. EMF is a federation registered by the Ministry of Justice of the Czech Republic in accordance with Section 4. § 3045 ff. of the Czech Civil Code.
- 4. EMF's headquarters is in Prague (Czech Republic) and may only be transferred to another location following a resolution passed by the GA. The address inside the same location can be changed by an EC decision. Decision for launching a branch office can be taken by the EC.

Article 2: Objectives

The objectives of EMF shall be to:

- 1. Govern and operate all minifootball activities at European level.
- 2. Deal with all questions relating to European minifootball.
- 3. Promote minifootball in Europe in a spirit of peace, understanding and fair play, without any discrimination on account of politics, gender, religion, race or any other reason.
- 4. Organize and manage international minifootball competitions at European level.

- 5. Use its efforts to ensure that the game of minifootball is available to and resourced for all who wish to participate regardless of gender or age.
- 6. Promote and protect ethical standards and good governance in European minifootball.
- 7. Ensure that sporting values always prevail over commercial interests.
- 8. Promote unity among its members in matters relating to European and minifootball.
- 9. Safeguard the overall interests of its members.
- 10. Ensure that the needs of the different stakeholders in European minifootball (leagues, clubs, teams, players, supporters) are properly taken into account.
- 11. Maintain good relations with and cooperate with WMF and the other Confederations recognized by WMF;
- 12. Ensure that its representatives within WMF loyally represent the views of EMF and act in the spirit of European solidarity;
- 13. Respect the interests of members, settle disputes between them and assist them in any matter upon request.
- 14. Disseminate information on the EMF and WMF activities.
- 15. Raise funds, purchase or hold any asset for the benefit of, or reinvestment in all levels and areas of European minifootball.
- 16. Define, support and consolidate procedures, practices and methods for the development of minifootball within Europe.

- 17. Assist its members in capacity building and strengthening their position at European level.
- 18. Initiate and undertake in close co-operation with the national organizations, associations, and federations and institutions by respecting their prerogatives any activity of common interest which is likely to encourage the development of minifootball at all levels and in all parts of Europe
- 19. Support the foundation and the activity of minifootball associations in each member country, suitablyEMF promotes minifootball at local, national and European level.
- 20. Encourage participation of women, disabled people and minority ethnic groups of all ages in minifootball.
- 21. Contribute to the development of the European dimension in grassroots sport, based on its social, health and community benefits through promotion of fair play and sportsmanship at sports events.
- 22. The federation shall seek to achieve its objectives by implementing all measures deemed to be appropriate, e.g. setting down rules, regulations, agreements, programs and conventions.
- 23. EMF is a non-profit organization standing for public benefit, likewise it is entitled to operate business activities, in compliance to the abovementioned aims and objectives.

Article 3: Human rights, Neutrality and non-discrimination

- 1.The EMF is committed to respecting all internationally-recognized human rights and shall strive to promote the protection of these rights.
- 2. The EMF is neutral in matters of politics and religion.

- 3. Discrimination of any kind against a country, private person or group of people on account of race, skin color, ethnic, national or social origin, gender, disability, language, religion, political opinion or any other opinion, wealth, birth or any other status, sexual orientation or any other reason is strictly prohibited and punishable by suspension or expulsion.
- 4. The EMF shall manage its affairs independently and with no influence from third parties.

Article 4: Promoting friendly relations

- 1. The EMF shall promote friendly relations between its members, teams, clubs, officials and players and in society for humanitarian objectives.
- 2. Every person and organization involved in the game of minifootball at European level is obliged to observe the Statutes, Regulations and the principles of fair play as well as the principles of loyalty, integrity and sportsmanship.
- 3. The EMF shall, in accordance with these Statutes, provide the necessary institutional means to resolve any dispute that may arise between members, teams, clubs, officials and players on the territory of the EMF.

Article 5: Conduct of persons and organizations

- 1. Every person and organization directly or indirectly bound by these Statutes must observe these Statutes and any Regulations, Directives, and Decisions of the EMF.
- 2. Every person and organization directly or indirectly bound by these Statutes is obliged to observe the Statutes and regulations of WMF as well as the principles of fair play.

3. All members, bodies, officials and employees shall follow the EMF Code of Ethics.

Article 6: Relationship with WMF

- 1. EMF shall be a Confederation recognized by WMF.
- 2. As affiliated member of WMF, EMF shall follow the procedural rules and regulations regarding Anti-doping and Rules of the minifootball game.
- 3. Other miscellaneous right and obligations between the parties are defined in a separate contract.

Article 7: Relationship with the Stakeholders in European minifootball

EMF, as the minifootball governing body at European level, may recognize and involve in the consultation process in European minifootball matters, groups representing the interests of the various stakeholders of European minifootball (entities, leagues, teams, clubs, players, supporters), provided that they are:

- a) organized in accordance with EMF's Statutes, regulations and values;
- b) constituted in a democratic, open and transparent manner.

Article 8: Official language

- 1. English is the official language of the EMF. English is the official language for minutes, official correspondence and announcements.
- 2. Member organizations are responsible for translations into the language(s) of their country.

- 3. English is the official language at the GA. Delegates may speak in their mother tongue if they ensure interpretation into the official GA language by an interpreter.
- 4. The Statutes, Internal Regulations, decisions and announcements of EMF shall be published in the official language. If there is any divergence in the wording, the English text shall be authoritative.

III. Membership

Article 9: Provisions of membership

- 1. The General Assembly, upon recommendation of the Executive Committee, shall decide whether to admit, suspend or expel a member except where the authority is given to the Executive Committee in accordance with these Statutes. The Executive Committee shall issue regulations governing the application, admission and status of members of the EMF.
- 2. Any minifootball association/federation which is responsible for governing and supervising minifootball in its country or territory may become a member of EMF.
- 3. Membership of EMF is open to national minifootball associations/federations situated in the continent of Europe, based in a country which is recognized as an independent state by the majority of international community or a self-governed territory with a NOC recognized by IOC, and which are responsible for the organization and

implementation of minifootball-related matters in the territory of their country.

- 4. In exceptional circumstances, a national minifootball association/federation that is situated in another continent may be admitted to membership, provided that it is not a member of the Confederation of that continent, or of any other Confederation, and that WMF approves its membership of EMF.
- 5. Only one (1) minifootball association/federation shall be officially recognized by the EMF in each country or territory.
- 6. Membership is terminated by resignation or expulsion. Loss of membership does not relieve the member from its due financial obligations towards the EMF or other member, but leads to cancellation of all rights in relation to the EMF.
- 7. Membership shall be "Full" or "Provisional"
- 7.1 "Full Membership" may be granted by the General Assembly to a minifootball association/federation, which meet all the requirements and conditions stipulated by the Statutes.
- a) Full members of EMF which are not yet WMF members must apply for WMF membership within 6 (six) months.
- 7.2 "Provisional Membership" may be granted by the General Assembly to minifootball entities, which only partially meet the membership criteria. The provisional membership is granted until the next Ordinary

General Assembly meeting with some specific guidelines to be fulfilled. Provisional members might bring team to EMF competitions and shall be entitled to all the rights and obligations set out in these Statutes except:

- a) The right to vote at Ordinary and Extraordinary General. Assembly
- b) The right of their official to hold any EMF office.
- c) The right to receive incentives of any development programmes.
- 8. Members have to pay their annual Membership fee on or before March 31st for each ongoing calendar year. Membership fees may not be set off by a Member against any other debt or claim. If a member omits to pay the annual Membership Fee within the set deadline, he loses his voting right and the right to participate in the official EMF competitions. The Executive Committee, in exceptional circumstances and upon a receipt of written request from a member, might grant installments payment plan. However, members still have to maintain with all obligations set out in the Statutes and Internal regulations of EMF.

Article 10: Admission procedure

- 1. All applications for membership shall be submitted on a form prescribed by EMF to the Executive Committee and General Secretary of EMF. The following annexes should be attached to each application:
 - a) Certified English translation of the Statutes of the applicant.
 - b) Copy of the Statutes of the applicant in native language.

- c) Certified English translation of the minutes by the Executive board of the applicant for joining EMF.
- 2. The Statutes of the applicant shall contain the following mandatory provisions:
- a) Always to comply with the Statutes, regulations and decisions of both EMF and WMF
 - b) To comply with the Rules of the game in force

The Executive Committee and the General Secretary of EMF might require additional information from the applicant before presenting the application before the General Assembly.

Article 11: Admission

- 1. Any national association/federation which is responsible for organising and supervising minifootball in its Country may become a member of EMF.
- 2. Legal factum of the admission process:
- a) Submission of application under the procedures set out in Article 10
- b) Evaluation and formal decision by the EMF Executive Committee shall be passed, within two months of the submission of the application

- c) In case the application is confirmed by the EMF Executive Committee it refers to the WMF Executive Committee for consideration and formal decision. WMF Executive Committee shall reply within two months after the receipt of the application from the EMF Executive Committee
- d) In case of approval of the application by the WMF Executive Committee, The EMF General Assembly might proceed with voting of the application in its next ordinary meeting.
- e) The EMF General Assembly shall vote the application in question on its Ordinary meeting. Acceptance of membership shall be granted by a simple majority (i.e. more than 50% percent) of the members present and eligible to vote. If the votes are tied, the voting process shall be repeated until a result 50%+ is achieved.

Article 12: Rights of the members

- 1. The members have the following rights:
- a) to take part in the General Assembly, to know its agenda in advance, to be called to the General Assembly within the prescribed time and to exercise their voting rights;
- b) to draw up proposals for inclusion in the agenda of the General Assembly;
- c) to nominate candidates for all bodies of the EMF that are subject to election;
- d) to be informed of the affairs of the EMF through the official bodies of the EMF;

- e) to take part in the EMF competitions, through their representative teams and clubs and/or other activities or programmes organized by the EMF
- f) to benefit from the rights and privileges granted to them by these Statutes and applicable Regulations.
- 2. The exercise of these rights is subject to other provisions in these Statutes and applicable Regulations.

Article 13: Exploitation of the rights

- 1. EMF and its members are the original owners of all of the rights emanating from competitions and other events coming under their respective jurisdiction, without any restrictions as to content, time, place and law. These rights include, among others, every kind of financial rights, audiovisual and radio recording, broadcasting and reproduction rights, multimedia rights, marketing and promotional rights and intellectual property rights such as emblems and rights arising under copyright law.
- 2. The Executive Committee of EMF shall govern the implementation of these rights.

Article 14: Obligations of the members

- 1. To observe the principles of loyalty, integrity and sportsmanship in accordance with the principles of fair play
- 2. To comply with the Statutes, Codes, Rules and Regulations, Directives and Decisions of EMF and WMF, and to ensure that these are also respected by its members.

- 3. To ensure that their Statutes stipulates that their association/federation is organized and conducted democratically and without any racial, religious, political or gender discrimination.
- 4. Members shall manage their affairs independently and with no undue influence from third parties. Members shall provide in their statutes for a democratic procedure guaranteeing that their executive body is freely elected and that their other bodies are elected or appointed in a completely independent way.
- 5. Not to be a member of, or be otherwise affiliated, to another organization active in minifootball within Europe, and not to participate in any competition under the control of such organization, unless authorized by the EMF Executive Committee.
- 6. To contain in its name a words minifootball, or its modalities; association/federation/union.
- 7. To organize National Minifootball Championship or national minifootball league annually.
- 8. To convene its supreme and legislative body at regular intervals, at least every two (2) years.
- 9. To participate at least to one EMF official competition each calendar year.
- 10. To pay their membership subscriptions in accordance with Art. 9, par. 8 and to meet their financial obligations towards EMF and the other members.

- 11. To Respect Rules of the game in force.
- 12. To communicate to the EMF any amendment of its Statutes, rules and regulations in English as well as the list of its officials or persons who are authorized signatories, with the right to enter into legally binding agreements with the EMF and third parties.
- 13. Not to maintain any relations of a sporting nature with entities that are not recognized by WMF and EMF or with members that have been suspended or expelled, unless a special permission from the EC.
- 14. To observe the mandatory items specified within the relevant Regulations for the duration of their membership.
- 15. To administer a register of its members, teams and clubs which shall regularly be updated.
- 16. To recognize each of the other members as the sole controlling body of minifootball in their respective countries and territories and to communicate all possible minifootball-related questions to its respective leadership.
- 17. Not to form themselves into Regional Associations or federations, neither to organize such kind of competitions without the consent of EMF and WMF.
- 18. To be held responsible for the good conduct and all financial commitments of their representative teams and clubs towards EMF and WMF.

- 19. Violation of the above-mentioned obligations by any member may lead to sanctions provided for in these Statutes. Each Member Association is responsible towards EMF and WMF for any and all acts of the representatives of their bodies caused by the gross negligence or willful misconduct of such representatives.
- 20. Members shall implement an effective policy aimed at eradicating racism and any other forms of discrimination from minifootball and apply a regulatory framework providing that any such behavior is strictly sanctioned, including, in particular, by means of serious suspensions for players and officials.

Article 15: Suspension

- 1. If, in the opinion of the Executive Committee, a member has committed a serious breach of these Statutes or regulations or decisions made under them either any of the obligations stated in Article 14, the Executive Committee shall be entitled to suspend the membership of the member with immediate effect.
- 2. A suspension approved by the Executive Committee shall last until the next General Assembly, unless the Executive Committee has lifted it in the meantime. This point is added in the agenda of the forthcoming General Assembly by default.
- 3. Suspended member shall lose its membership rights including participation to the next Ordinary General Assembly. Other members shall not entertain sporting contact with a suspended member.

- 4. Any suspension shall be submitted to the next General Assembly for Consideration and formal decision by voting, as to whether or not the member should be excluded, or the suspension lifted or continued.
- 5. A suspension shall be continued or lifted by a simple majority (i.e. more than 50% percent) of the members present and eligible to vote. If the votes are tied, the voting process shall be repeated until a result 50%+ is achieved.
- 6. Members fail to meet, at least, one of the obligations described in Art. 14, par. 5, par. 9 and par. 10 for the certain year, shall be suspended from voting in the General Assembly until they have fulfilled their obligation in this respect.

Article 16: Expulsion

- 1. A member may be expelled from EMF if it has:
 - a) Failed to settle its financial obligations towards EMF and/or WMF.
- b) Seriously breached these Statutes or a regulation or decision made under them as well as the WMF Statutes
 - c) been refused membership of, or expelled from, WMF.
- 2. The expulsion of a member shall be decided by the General Assembly. The presence of a quorum of the members eligible to vote at the General Assembly is necessary for an expulsion to be valid, and the motion for expulsion must be adopted by a simple majority (i.e. more than 50% percent) of the valid votes cast.

3. Any motion for expulsion of a member from EMF, which is also a WMF member shall be sent by the EMF Executive Committee to the WMF Executive Committee for a consideration and formal decision, at least two months before the EMF General Assembly whereupon it will be voted. Such kind of motion shall be accompanied with all the relevant motives, burden of proofs and violations caused to the general minifootball integrity.

Article 17: Termination of Membership and dissolution

- 1. Membership shall end by:
 - a) Withdrawal of the member
 - b) Termination without succession
 - c) Dissolution of the member
- 2. Members may withdraw their membership at any time, without the need for specific justification, by sending a certified English translation of the minutes with such a decision, ratified by the legitimate supreme decision-making organ of the member, normally the General Assembly. Such act shall come into force with immediate effect, after a resolution of the EMF Executive Committee validating the withdrawal or termination of the member.

3. Member shall be obliged to settle all outstanding financial obligations due to EMF or other members prior to its withdrawal or dissolution and/or the termination of its membership

IV. Honorary President, honorary member

Article 18: Honorary membership

- 1. The GA may bestow the title of honorary President or honorary member upon any former member of the EC for meritorious service to minifootball or an individual who has been recognized by the EMF for their distinctive contributions to the development of minifootball.
- 2. The EC shall propose these nominations to GA.
- 3. The honorary President or honorary member may take part in the GA. They may join in the debates but may not vote and may not authorize another representative to attend the GA meeting on their behalf.

V. Structure of the EMF

Article 19: Bodies

1. The EMF bodies are as follows:

- a) General Assembly (GA)
- b) Executive Committee (EC)
- c) President and Vice-president
- d) Administration
- f) General Secretary (GS)
- g) Standing Committees
- h) Treasurer
- 2. Standing and ad-hoc committees shall advise and assist the EC and the GS in fulfilling their duties. Their primary duties are defined in these Statutes and their composition, function and additional duties are defined by EC.
- 3. The judicial bodies of EMF are Disciplinary and Ethics Committee.
- 4. The EMF may from time to time establish other bodies which it deems necessary for the development of minifootball in Europe.
- 5. The bodies of the EMF shall be either elected or appointed by the EMF itself without any external influence and in accordance with the procedures described in these Statutes

V/1. General Assembly

Article 20: Definition and composition of the General Assembly

1. The General Assembly is the meeting at which all members of the EMF convene. It represents the supreme and legislative authority of the EMF.

Only a General Assembly that is duly convened has the authority to make decisions.

- 2. A General Assembly may be an Ordinary or Extraordinary.
- 3. The President shall conduct the General Assembly business in compliance with the Standing Orders of the General Assembly.
- 4. The General Assembly may appoint observers who take part in the General Assembly without the right to debate or to vote.
- 5. The honorary officials appointed in accordance with Article 18 may take part in the General Assembly. They may join the debates but are not entitled to vote.

Article 21: Delegates and voting

- 1. Each member shall have one (1) vote and is entitled to be represented by a maximum of three (3) delegates to participate in the General Assembly. One (1) of the three (3) delegates shall exercise the right to vote on behalf of the member. Provisional members shall be entitled to be represented by a maximum of three (3) delegates to participate in the General Assembly without voting rights.
- 2. The names of the three (3) delegates must reach the General Secretary at least fourteen (14) days before the date of the General Assembly indicating the delegate authorized to vote.
- 3. No delegate shall be allowed to represent more than one (1) member. Only the authorized delegates who are present are entitled to vote. Voting by proxy or by letter is not permitted.

- 4. Delegates must belong to the member that they represent and be appointed or elected by the appropriate body of that member. They must also be able to produce evidence of this upon request.
- 5. The Executive Committee may at its discretion invite any person or persons to the General Assembly who may attend and participate in the General Assembly without voting rights.

Article 22: Area of authority

- 1. The General Assembly has the following authority:
- a) adopting or amending the Statutes, Regulations Governing the Application of the Statutes and the Standing Orders of the General Assembly;
- b) appointing three (3) Members to check the minutes and approving the minutes of the current General Assembly;
- c) electing the Executive Committee;
- d) electing the judicial bodies upon the proposal of the Executive Committee;
- e) appointing the scrutineers
- f) approving the financial statements;
- g) approving the budget;
- h) approving the General Secretary's activity report;
- i) appointing the independent auditors upon the proposal of the Executive Committee;

- j) fixing the membership subscriptions;
- k) deciding, upon the nomination of the Executive Committee, whether to confer honorary titles and awards;
- I) admitting, suspending or expelling a Member Association upon the proposal of the Executive Committee;
- m) revoking the mandate of one or a number of members of a body of EMF;
- n) dissolving the EMF;
- o) consider and act upon proposals submitted by a member or the Executive Committee in accordance with these Statutes.

Article 23: Quorum of the General Assembly

- 1. The quorum for the General Assembly shall be the simple majority (more than 50% percent) of the members who are entitled to vote.
- 2. If a quorum is not achieved, a second General Assembly shall take place twenty-four (24) hours after the first, with the same agenda.

Article 24: Decisions of the General Assembly

1. Unless otherwise stipulated in the Statutes, a proposal or motion shall be passed if supported by a simple majority (more than 50%) of the valid votes cast. If the votes are tied, the voting process shall be repeated until a result 50%+ is achieved.

- 2. Spoiled or blank voting slips or any other forms of abstentions are disregarded in calculating the majority.
- 3. A decision that requires a vote shall be reached by a show of hands or by means of an electronic count. If a show of hands does not result in a clear majority in favor of a proposal or motion, the vote shall be taken by calling the roll clockwise around the table.

Article 25: Elections

- 1. The election of office-bearers at the General Assembly shall be by secret ballot. Where a candidate has no opponent for the seat, they may be elected by acclamation. No voting by letter or proxy is permitted.
- 2. The position of the President and Vice-president shall be elected as follows:
- a) where there are two (2) candidates on the first ballot, a simple majority (more than 50%) of the valid votes cast of the members who are present and eligible to vote is necessary. If the votes are tied, the voting process shall be repeated until a result 50%+ is achieved.
- b) where there are more than two (2) candidates on the first ballot, supermajority (2/3) of the votes of the members who are present and eligible to vote are necessary. Should no candidate receive supermajority (2/3) of the votes on the first ballot, all candidates move to the second ballot. From the second ballot (if required) onwards, a simple majority (more than 50%) of the valid votes cast of the members who are present and eligible to vote is necessary. If no candidate is elected, the candidate obtaining the lowest number of votes shall be eliminated from the

subsequent ballot. This process shall continue (if required) until two (2) candidates remain and a simple majority is achieved.

- 3. The positions for the Executive Committee shall be elected as follows:
- a) where there is one (1) position available on the first ballot, a simple majority (more than 50%) of the valid votes cast of the members who are present and eligible to vote is necessary. If no candidate is elected, the candidate obtaining the lowest number of votes shall be eliminated from the subsequent ballot. All subsequent ballots shall require the same simple majority to be achieved. This process shall continue until two (2) candidates remain and a simple majority is achieved. If the votes are tied, the voting process shall be repeated until a result 50%+ is achieved.
- b) where there is more than one (1) position available for voting, the principle of plurality vote applies. If during the first ballot two or more candidates (who have the possibility to advance) are tied on votes, an additional ballot shall be held under the conditions set out in Art.25 par.4 a)

Article 26: Ordinary General Assembly

- 1. The Ordinary General Assembly shall be held annually.
- 2. The Executive Committee shall allocate the place and date. Notice of the Ordinary General Assembly shall be communicated preferably during the prior session or at least three (3) months in advance, by e-mail to all members.
- 3. The General Secretary shall, not later than thirty (30) days before the date of the General Assembly, send by e-mail to the members the following:

- a) the agenda of the General Assembly;
- b) the report of the General Secretary (if applicable);
- c) the names of the candidates for election;
- d) proposals for amendments and/or alterations to the Statutes, if any;
- e) any other proposal submitted by members or the Executive Committee for which due notice has been given.

Article 27: Ordinary General Assembly Agenda

- 1. The Agenda of the General Assembly shall comprise the following:
- a) a declaration that the General Assembly has been convened and composed in compliance with the Statutes;
- b) the approval of the General Assembly agenda;
- c) an address by the President;
- d) the appointment of three (3) members to check the official minutes;
- e) the appointment of three (3) scrutineers to check the voting;
- f) suspension or expulsion of a member (if applicable);
- g) dismissal of a person or body (if applicable);
- h) the approval of the minutes of the preceding General Assembly;
- i) the General Secretary's report for the period preceding General Assembly;
- j) the reports of the Committees and bodies;

- k) the approval of the budget (if applicable);
- I) admission for membership (if applicable);
- m) the proposals for amendments and alterations to the EMF Statutes, Regulations Governing the Application of the EMF Statutes and Standing Orders of the General Assembly of the EMF (if applicable);
- n) consideration of proposals (if any) submitted by members or the Executive Committee in accordance with these Statutes;
- o) to confer Honorary Titles (if applicable);
- p) the election of a President and/or Executive Committee members (if applicable)
- 2. Any proposal that a member wishes to submit to the General Assembly shall be sent to the EMF General Secretary in writing, with a brief explanation, at least six (6) weeks before the date of the General Assembly.
- 3. The motion to amend and/or alter the agenda of an Ordinary General Assembly must be adopted by a supermajority (2/3) of the members present and eligible to vote.

Article 28: Extraordinary General Assembly

- 1. An Extraordinary General Assembly may be convened:
- a) by the Executive Committee whenever deemed necessary by supermajority (2/3)

- b) in the event the office of the President falls vacant for more than one (1) year;
- c) upon a written request by at least one third (1/3) of the members within sixty (60) days of receipt of the written request and statements of the reason/s;
- 2. The date and venue shall be determined by the Executive Committee and notified to the members at least thirty (30) days before the Extraordinary General Assembly.
- 3. When an Extraordinary General Assembly is convened on the initiative of the Executive Committee, it must draw up the agenda. When an Extraordinary General Assembly is convened upon the request of members, the agenda must contain the points raised by those members.
- 4. The motion to amend and/or alter the agenda of an Extraordinary General Assembly must be adopted by a supermajority (2/3) of the members present and eligible to vote.
- 5. An Extraordinary General Assembly shall be conducted in the same manner as the Ordinary.

Article 29: Amendment to the Statutes, Regulations Governing the Application of the Statutes and the Standing Orders of the General Assembly

1. Only the General Assembly may amend or alter the Statutes, the Regulations Governing the Application of the Statutes and the Standing Orders of the General Assembly.

- 2. Proposals to amend or alter the Statutes may either be submitted by: (i) one third (1/3) of the full members; or (ii) the Executive Committee. The proposals submitted shall be in writing with a brief explanation.
- 4. All amendments and alterations to the Statutes shall only be adopted with the approval of a supermajority (2/3) of the votes cast by the members present and eligible to vote.
- 5. The presence of an absolute majority (more than 50%) of the members eligible to vote at the General Assembly is necessary for a vote to amend or alter the Statutes, Regulations Governing the Application of the Statutes, Standing Orders of the General Assembly to be valid.

Article 30: Minutes

1. The General Secretary shall be responsible for recording the minutes at the General Assembly. The minutes shall be checked by those members designated and finally approved at the next General Assembly.

Article 31: Effective dates of decisions

1. Decisions passed by the General Assembly shall come into effect thirty (30) days after the close of the General Assembly, unless the General Assembly fixes another date for a decision to take effect.

V/2. Executive Committee

Article 32: Composition

- 1. The Executive Committee shall consist of seven (7) members elected from amongst the candidates nominated by the members for the following positions:
 - a) President
 - b) Vice-president
 - c) 5 members
- 2. Upon being elected, every member of the Executive Committee undertakes, and accepts responsibility, to faithfully, loyally and independently act in the best interest of the EMF and the promotion and development of minifootball at European level.
- 3. Members of the Executive Committee shall serve the term of five (5) years and are eligible for re-election.
- 4. Every candidate nominated to the Executive Committee, including the President, shall be under the age of seventy (70) as at the date of the election. Every candidate nominated is required to submit the relevant documents to EMF.
- 5. No member association shall be eligible to be represented by more than one (1) member in the Executive Committee.
- 6. The EMF shall notify the member associations of the names of proposed candidates at least thirty (30) days before the date of the General Assembly.

- 7. If the President is permanently or temporarily prevented from performing his official function, the Vice-president shall represent him until the next General Assembly. This General Assembly shall elect a new President, if necessary.
- 8. If a vacancy occurs, the next Ordinary General Assembly shall elect or ratify a replacement for the remaining term of office. If the vacancy occurs in the final year of a term of office, no replacement shall be elected or ratified.

Article 33: Powers of the Executive Committee

- 1. The Executive Committee shall have the power to adopt regulations and make decisions on all matters which do not fall within the legal or statutory jurisdiction of the General Assembly or another EMF organ.
- 2. The Executive Committee shall manage EMF, except to the extent that it has delegated such management, or unless such management has been delegated by the Statutes to the President, Vice-president, a certain member/s or the Administration.

Article 34: Duties of the Executive Committee

- 1. The duties of the Executive Committee are as follows:
- a) to carry out the objectives of the EMF;
- b) to prepare and convene the Ordinary and Extraordinary General Assembly of the EMF;

- c) to ensure that the Statutes are applied, and adopt the executive arrangements required for their application;
- d) to approve regulations stipulating how the EMF shall be organized internally;
- e) to formulate the Rules, Standing Orders, Working methods and Instructions in compliance with the WMF directives imperatives. Particularly, motions concerning the implementation of the Rules of the game should follow the WMF directives;
- f) to appoint the Chairperson, Deputy Chairperson, and members of the Standing Committees and judicial bodies
- g) to set up ad-hoc committees if necessary at any time;
- h) to approve and submit to the General Assembly the following:
- i) the reports of the General Secretary and the various Committees and bodies:
 - ii) the Statement of Accounts and the Auditor's Report;
 - iii) the budget;
- iv) all proposals for amendments and alterations to the EMF Statutes, EMF Regulations Governing the Application of the EMF Statutes and Standing Orders of the General Assembly of the EMF;
- i) the appointment of the External Auditors; and
- i1) other proposals submitted by the Executive Committee members' in accordance with these Statutes;

- j) to appoint and dismiss the General Secretary on the proposal of the President;
- k) to relieve a person of their duties in the Standing Committees and judicial bodies for not fulfilling the adopted Working methods; and
- I) to provisionally dismiss a person or body or provisionally suspend a member association until the next General Assembly.
- 2. The powers and responsibilities of the Executive Committee might be defined in greater detail within the EMF Organization Regulations.
- 3. The Executive Committee may delegate tasks arising out of its areas of authority to the President, Vice-President, to one more of its members other bodies of the EMF or third parties.

Article 35: Frequency of meetings and quorum

- 1. The Executive Committee shall as a general rule meet once every two months. It shall be convened by the President. At the request of at least four voting members, the President shall convene a meeting of the Executive Committee within two weeks of such a request being made. The President may invite third parties to attend meetings of the Executive Committee in an advisory capacity.
- 2. The Executive Committee shall have a quorum of more than half of its voting members, including the President or, in his absence, a Vice-President.

- 3. A member of the Executive Committee or the President shall not take part in the deliberation of any matter or point of issue involving the member association and/or a club/team affiliated to the member association with which he is associated, or in any case in which a conflict of interest exists.
- 4. Decisions of the Executive Committee shall come into immediate force, unless the Executive Committee decides otherwise.

Article 36: Voting and election procedures within the EC, Minutes

- 1. Decision shall be made in elections and/or votes if supported by more than half of the votes cast by the voting members present. In the event of a tie in votes, the President shall have the casting vote. Votes shall be open and elections shall be secret, unless the Executive Committee decides otherwise. In the event of a tie in an election, a person shall be elected by the drawing of lots.
- 2. Members elected or ratified by a General Assembly shall be eligible to vote.
- 3. Minutes of all business conducted at a meeting shall be taken. The minutes shall be sent to all members of the Executive Committee before the next meeting.

Article 37: Dismissal of a person or body

1. The General Assembly may dismiss a person or body. The Executive Committee may place the dismissal of a person or body on the agenda for the General Assembly. The Executive Committee may also dismiss a person or body provisionally until the following General Assembly. Any Executive Committee member may submit a proposal to place such a motion for dismissal on the agenda of the Executive Committee.

- 2. The motion for dismissal must be accompanied by written reasons. It will be sent to the member associations of the EMF along with the agenda.
- 3. The person or body in question has the right to speak in their own defense.
- 4. The General Assembly shall reach a decision by means of secret ballot. For the motion to be passed, a supermajority of two-thirds (2/3) of the valid votes in favor of the motion is required.

V/3. The President

Article 38: Powers and duties of the President

- 1. The President represents the EMF generally
- 2. The President shall aim to foster a positive image of the EMF and to ensure that the EMF's mission, strategic direction, policies and values, as defined by the Executive Committee, are protected and advanced.
- 3. The President shall seek to maintain and develop good relations between and among the EMF, WMF, the Confederations, Member

Associations, Stakeholder groups, political bodies, and international organizations.

- 4. The President chairs the General Assembly and meetings of the Executive Committee. The President shall have one (1) ordinary vote on the Executive Committee and, whenever votes are equal, shall have a casting vote.
- 5. The President shall be an *ex officio* member in all Standing Committees (not including the judicial bodies) without the right to vote.
- 6. If the President is absent or unavailable, the Vice-president shall deputize.
- 7. The powers and responsibilities of the President might be defined in greater detail within the EMF Organization Regulations.
- 8. The President may delegate tasks arising out of their areas of authority to the Executive Committee and to the General Secretary.

Article 39: Candidates for the office of President

- 1. The President shall be elected by the General Assembly for a period of five (5) years. The mandate shall begin after the end of the General Assembly which has elected him. A President might be re-elected.
- 2. Candidates for the position of President shall submit their nomination in written at least sixty (60) days before the relevant General Assembly.

3. The EMF shall notify the Member Associations of the names of proposed candidates for the office of the President at least thirty (30) days before the date of the General Assembly.

V/4. The Administration

Article 40: The Administration

- 1. The Administration shall carry out all the administrative work of the EMF under the direction of the General Secretary.
- 2. The Administration is supervised by, and is accountable to, the Executive Committee with regard to the discharge of its functions.
- 3. The powers and responsibilities of the General Secretary may be defined in greater detail within the EMF Organization Regulations.

Article 41: The General Secretary

- 1. The General Secretary shall be the Chief Executive of the Administration and shall work under the direction of the Executive Committee.
- 2. The General Secretary shall be appointed and dismissed by the Executive Committee upon the proposal of the President. The General Secretary shall report to the Executive Committee.

- 3. The General Secretary shall:
- a) implement decisions passed by the General Assembly and the Executive Committee in compliance with the President's directives;
- b) be responsible for the work of the Administration;
- c) be responsible for the appointment and discipline of all staff of the Administration;
- d) assist and participate in the General Assembly, Executive Committee and Standing Committee meetings;
- e) be responsible for the minutes of all meetings;
- f) be responsible for all publications of the EMF;
- g) be responsible for all correspondence of the EMF;
- h) liaise with WMF, Confederations and any other organization in the promotion of the objectives of the EMF;
- i) manage and keep the accounts of the EMF properly;
- j) propose managerial staff appointments to the President; and
- k) sign decisions on behalf of any EMF Standing Committee, provided that no other ruling exists in the relevant regulations.

- 4. Additional powers of the General Secretary, including the apparent authority to represent the EMF shall be contained within the EMF Organization Regulations.
- 5. In the absence of the General Secretary, an Acting General Secretary shall be appointed by the Executive Committee.
- 6. The General Secretary shall attend all Standing Committee meetings of the EMF as an *ex officio* official without the right to vote. In the event the General Secretary is unable to attend the Standing Committee meeting, the General Secretary shall appoint a representative(s) from the Administration to attend on his behalf.
- 7. The General Secretary shall not be a General Assembly delegate or a member of any body of the EMF.

V/5. The Standing Committees and the Judicial bodies of EMF

Article 42: Standing Committees

- 1. The Standing Committees of EMF are:
- a) Legal Committee
- b) Marketing and IT Committee
- c) PR and Media Committee
- d) Development Committee

- e) Technical Committee
- f) Tournament and Competitions Committee
- g) Referees Committee
- h) Finance Committee
- i) Strategic Committee
- 2. The Standing Committees shall report to the Executive Committee. They shall advise and assist the Executive Committee in their respective fields of function.
- 3. The terms of reference of each Standing Committee, standing orders for meetings and their ability to make decisions are governed by the EMF Working methods.
- 4. Only officials of Full Member Associations shall be appointed as Chairpersons of the Standing Committees. Each Executive Committee member shall be a Chairperson of a certain Standing Committee. The members of each Standing Committee shall be appointed by the Executive Committee on the proposal of the Chairperson of the relevant committee. The term of office for the members of each Standing Committee is five (5) years.
- 5. Members may be reappointed and may also be relieved of their duties at any time by the Executive Committee. Any individual appointed to fill a vacancy on a Standing Committee shall have the right to vote.
- 6. Each Chairperson shall conduct business in compliance with these Statutes and the objectives of EMF.

- 7. Any decisions and/or policies made by a Standing Committee must be either in accordance with a delegation from the Executive Committee or subsequently ratified by the Executive Committee, in order to take effect.
- 8. Any member of a Standing Committee who is absent for three (3) consecutive meetings or any five (5) meetings during their term without a properly accepted apology is automatically suspended. A decision shall then be made by the Executive Committee whether or not to dismiss the member, which shall be final.
- 9. Each Standing Committee may propose amendments to its terms of reference to the Executive Committee.

Article 43: Legal Committee

1. The Legal Committee shall:

- a) as requested by the Executive Committee, the President, the General Secretary or on the Legal Committee's own initiative, consider and advise on the management of legal issues that relate to and might reasonably affect the interests of the EMF, in respect of the game of Minifootball, and the Statutes, Rules and Regulations of the EMF or its Member Associations;
- b) report to the Executive Committee on any legal issue identified by the Committee as a matter requiring the attention of the Executive Committee, the General Assembly or other EMF bodies which has not been dealt with by such competent bodies; and

c) assist the Executive Committee, the President or the General Secretary, when so required, to obtain legal advice or other legal services from the EMF's legal advisers and assist in the review of any legal advice provided to the Confederation.

Article 44: Marketing and IT Committee

1. The Marketing and IT Committee shall advise the Executive Committee on the EMF marketing and IT strategies and policies as well as in negotiating, drafting and implementing contracts between the EMF and its various marketing and IT partners.

Article 45: PR and Media Committee

1. The PR and Media Committee shall be responsible for all media operations and liaison with international media agencies.

Article 46: Development Committee

1. The Development Committee shall be responsible for dissemination of the minifootball game and enrollment of new members in EMF. It shall work closely with the WMF Committee with similar object. It shall implement and supervise development programs and structure, in accordance to these Statutes, among the Member Associations

Article 47: Technical Committee

1. The Technical Committee shall deal with minifootball matters, particularly the structure of the game and the relationship between Teams, Clubs, Leagues, Members, Confederations and WMF, and also

analyze the basic aspects of minifootball training and technical development.

Article 48: Tournament and Competitions Committee

1. The Tournament and Competitions Committee shall organize and manage EMF competitions and matches including making decisions on any matters related to these competitions and matches in accordance with these Statutes and all relevant Regulations.

Article 49: Referees Committee

- 1. The Referees Committee shall:
- a) implement and interpret the Rules of the game and may propose amendments to the Rules of the game to the Executive Committee for recommendation to WMF;
- b) appoint the referees, referee observers and referee instructors for minifootball matches in competitions organized by the EMF; and
- c) approve EMF Referees' Categories.

Article 50: Finance Committee

- 1. The Finance Committee shall:
- a) monitor the financial administration of the EMF and advise the Executive Committee on financial matters and asset management; and
- b) analyze the EMF budget and financial statements;

c) the Chairperson is the Treasurer of the EMF

Article 50: Strategic Committee

1. The Strategic Committee shall deal with global strategies for minifootball and its political, economic and social status. It shall manage the relations with variety of stakeholders.

Article 51: Judicial bodies of EMF

- 1. Disciplinary and Ethics Committee. It shall consist of Chairperson, Deputy Chairperson and one member.
- 2. The Disciplinary and Ethics Committee may pronounce the sanctions described in these Statutes and the EMF Disciplinary Code and EMF Code of Ethics on all parties set out in these Statutes and the EMF Disciplinary Code and Code of Ethics.
- 3. The Disciplinary and Ethics Committee may propose amendments to the EMF Disciplinary Code and EMF Code of Ethics directly to the Executive Committee. The Legal Committee shall be promptly notified of such proposed amendments.
- 4. Appeal Committee. It shall consist of Chairperson, Deputy Chairperson and one member.
- 5. The Appeal Committee shall have jurisdiction to hear appeals arising from decisions of the Disciplinary and Ethics Committee that are not declared final pursuant to the EMF Disciplinary Code and EMF Code of Ethics.

VI. Miscellaneous

Article 52: Dispute resolution

- 1. The EMF recognizes the independent Court of Arbitration for Sport (CAS) with headquarters in Lausanne (Switzerland) to resolve disputes between the EMF and the other Confederations, Member Associations, Leagues, Teams, Clubs, Players, Officials and Intermediaries.
- 2. The provisions of the CAS Code of Sports—related Arbitration shall apply to the proceedings.
- 3. The CAS shall apply the various regulations of the EMF, and additionally where relevant, the Laws of the country where EMF is registered.
- 4. The Member Associations shall agree to recognize CAS as an independent judicial authority and to ensure that their members, affiliated Leagues, Teams, Clubs, Players and Officials comply with the decisions passed by CAS. The same obligation shall apply to Intermediaries.
- 5. Recourse to ordinary courts of law is prohibited unless specifically provided for in any WMF or EMF Regulations. Recourse to ordinary courts of law for all types of provisional measures is also prohibited.

Article 53: Finances

- 1. The financial period of the EMF shall be one (1) year and shall commence on 1 January of each year.
- 2. The revenue and expenses of the EMF shall be responsibly managed, including where appropriate the creation of reserves.
- 3. The General Secretary is responsible for drawing up the annual consolidated accounts of the EMF with its subsidiaries as of 31 December every year.

Article 54: Revenue

- 1. The revenue of the AFC arises specifically from:
- a) Member Associations' annual subscriptions;
- b) receipts generated by the marketing of rights to which the EMF is entitled;
- c) fines imposed by the authorized bodies; and
- d) other subscriptions and receipts in keeping with the objectives pursued by the EMF.

Article 55: Competitions

- 1. The EMF shall have the sole jurisdiction to organize or sanction international competitions in Europe in which Member Associations and/or their teams/clubs participate. WMF competitions shall not be affected by this Article.
- 2. The Executive Committee shall determine the official competitions to be organized and coordinated by the EMF. The Executive Committee shall decide the venue for the final competitions organized by the EMF.
- 3. The Executive Committee may delegate to Member Associations the authority to organize competitions.
- 4. The Executive Committee shall set up regulations governing the conditions of participation in and the staging of EMF competitions.
- 5. By the act of entering its team to a competitions organized by the EMF, each Member Association and/or team/club affiliated to a Member Association agrees to comply with the Statutes, Rules and Regulations, Directives and Decisions of WMF and EMF and their bodies.

Article 56: Rights in competitions and events

1. The EMF and its Member Associations are respectively the original owners of all of the rights emanating from competitions and other events coming under their respective jurisdiction, without any restrictions as to content, time, place and law. These rights include, among others, every kind of financial rights, audiovisual and radio recording, reproduction and broadcasting rights, multimedia rights,

marketing and promotional rights and incorporeal rights such as emblems and rights arising under copyright law.

2. The Executive Committee shall decide how and to what extent the EMF rights are utilized and draw up special regulations pertaining to this. The Executive Committee shall alone decide whether the EMF rights shall be utilized exclusively, or jointly with a third party or entirely through a third party.

Article 57: Authorization

1. The EMF and its Member Associations are exclusively responsible for authorizing the distribution of image and sound and other data carriers of football matches and events coming under their respective jurisdiction, without any restrictions as to content, time, place and technical and legal aspects.

Article 58: International matches and competitions

- 1. The authorization and organization of international matches and competitions between minifootball association teams and between Leagues and/or Club teams in Europe shall be in accordance with the WMF Statutes, EMF Statutes and any relevant WMF or EMF Regulations.
- 2. The Executive Committee shall compile an EMF Competitions Calendar that shall be binding upon Member Associations and Leagues.
- 3. The EMF is bound to comply with the international match calendar compiled by WMF.

Article 59: Approval

1. Member Associations cannot belong to another Confederation or participate in competitions on the territory of another Confederation without the written authorization of EMF or WMF

Article 60: Matters not provided for

1. The Executive Committee shall have the final decision on any matter not provided for in these Statutes or in cases of force majeure.

Article 61: Dissolution

- 1. The EMF may be dissolved by a resolution to that effect passed by not less than three quarters (3/4) of the Member Associations eligible to vote.
- 2. Upon the dissolution of the EMF, all its funds and assets shall be entrusted to the appropriate authority of the country of the Administration until such time the EMF is re-established.

Article 62: Administration of property

1. The immovable property of the EMF shall be registered in the name of the EMF. The Executive Committee shall appoint three (3) officers comprising of the President, Vice-president and the General Secretary, they will serve in the capacity for the duration of their term of office. They will automatically cease to hold that position when their term of office ends.

- 2. They are not empowered to sell, mortgage or transfer the property of the EMF unless given the authority to do so by General Assembly.
- 3. In the event that a post falls vacant, the Executive Committee shall have the power to co-opt any other member of the EMF to fill the vacancy until the next General Assembly.

Article 63: Adoption of the Statutes

1. These Statutes were adopted by the EMF General Assembly on 25 January 2019 in Budapest, Hungary. They supersede all previous texts and come into force immediately.

On behalf of the EMF General Assembly 2019:

